P 40

G. R. S. 58]

*Previous references.*

Pol 21-00-01(1-3)

1913.14

( Police )

File No. 196.

Serial Nos. 1—6

*Later references.*

J.D. 736-15

(S. 20-23-2502)

may be preserved for 1/4/30

# GENERAL AND REVENUE SECRETARIAT.

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*Serial Nos.* 1—6

**Part B for** Oct 15

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SUBJECT.

Formation of Police Asstt Comrs into a separate Cadre & the appointment of a Dy I.G. of Police.

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6) To The I.G. of Police J 12530 21.9.15

Govt consider that the necessity for making either of these appts has not been made out.

GPB—10,000—23-3-15

R. Ghosal
Asst Secy

G.R.S. 11] 1913-14

GENERAL AND REVENUE SECRETARIAT.

( Police )

NOTES.

File No. 196-13

FILE HEADING.

Formation of Police Asst. Courts into a separate cadre and the appointment of a Dy. I.G. of Police.

From

The I.G. of Police in Mysore.

No. C 245 Dated 10.4.14 Received 13.4.14

| Diary No. 7330/ | Enclos. .. | Spare Copies. - - | Serial No./ |
|---|---|---|---|

BRIEF ABSTRACT OF LETTER.

Submits proposals for the separation of the Police Asst. Courts from the general line, their formation into a separate cadre and the appointment of a Dy. I.G. of Police.

NOTES AND ORDERS.

The I.G. proposes to constitute Police Asst. Courts into a separate cadre, to give the Supdts in charge of them an allowance of Rs 50 each per mensem and to appoint a Dy. I.G. of Police of the status of a Dy. Comr on a pay of

NOTES—First Sheet

GPB—30,000—12-8-11

Serial No.

Rs 800 - 100 - Rs 1000 per annum.

2) Subd. for orders with references.
B.S. 9/5
(49) 2-5-14.

3) The proper order has already been put up. To Br V. for kindly pulling up the file required.
B.S. 3-5-14.

4) The proposals of the Inspector General of Police in the paper under disposal are-

(1) The separation of the Police Superintendents from the general line and their constitution into a separate cadre,

(2) Selection of recruits by competition and selection,

(3) Grant of a local allowance of at least Rs.50/- per mensem to Superintendents in charge of Districts, and

(4) The appointment of a Deputy Inspector General on Rs 800-100-1000 for being placed in charge of Criminal Investigation Department, Railway Police etc.

5) The question raised by the Inspector General as regards the separation of the Police Superinten-

dent

NOTE—Contn. sheet.

GPB—60.000—7-11-13

Serial No.

Superintendents from the general line is an important one and has been discussed from time to time. As stated by the Inspector General of Police, on a representation from Mr. Ricketts, the then Inspector General of Police, Government sanctioned in 1891 the creation of a separate cadre for Police Superintendents and Assistant Superintendents and this continued to exist till 1906. In that year, in consequence of the new Civil Service Scheme the Police Superintendents were merged in the general line and transfers of officers from the Police Department to other Departments and vice versa, as circumstances arose, were made permissible.

7L X
Camp No. 450-60
dy 1.11.1891.

7L I
No. 8984
dy 28/6/06.

6) This system, it may be admitted, is not an ideal one, and the disadvantages attendant on this system have been both clearly and forcibly explained in Mr. Ricketts's letter as well as in the present Inspector General's reference. Briefly, these may be summarised as hereunder.

7L X

(1) Frequent transfers of Officers impair the efficiency of the Department and lead to slack work;

(2) Young recruits with no experience are sometimes ~~to be~~ placed in charge of Districts with harmful results;

(3) The work of the Department having become highly specialised, necessity has arisen for officers

NOTE—Contn. sheet.



of

Serial No.

of experience and knowledge of the details of Police work.

7) The I.G.of Police is now of opinion that the change made in 1906 has resulted in a distinct set back in his Department. It will now be necessary to examine the other side of the picture and enquire what the reasons were which guided the Government in abolishing the separate cadre for the Police Superintendents in 1906. The main ground for this decision which was arrived at in 1906 was foreshawdowed as early as 1891 in the Government Order on Mr. Ricketts' reference.

7LX See pages.

8) In para 5 of the order of November 1891, Government state that there is much force in Mr.Ricketts' remarks regarding the necessity for placing the Blice Assistants on a separate list, though in a small service like ours, such seperation must necessarily make somewhat unequal the chances of promotion in separate Departments. Coming to 1906, it is seen from the "Printed Collection" put up that the matter was specifically considered and discussed. In para 11 of his note dated the 30th April 1906, the then Dewan states

7LX do

7L4

7L9 Papers re. 6-Mar. Imperial Civil Service 1906-07.

" Our service is comparatively a small one in which it is difficult and inexpedient to keep

NOTE—Contn. sheet.



the

Serial No.

the different departments completely separate. The proposals made by me have the advantage of giving us a large field of choice for good men besides removing stagnation in the service and equalizing the ~~cha~~ chances of promotion in all the Departments grouped together." In a later note, he explained more elaborately the object of grouping the various ~~Depart~~ appointments together. It is intended, he said,

(1) To make each officer to gravitate to that kind of work for which he has the most aptitude;

(2) To secure to Government a wide field of choice from which properly qualified men can be taken for particular kinds of appointments;

(3) To remove stagnation in service and to equaliz chances of promotion, and

(4) To provide a certain amount of general training in more than one Department which is essential for good all-round capacity. The then Second Councillor also noted to the same effect and he added that the separation of the Police e.g. has resulted in the deterioration of that service and its re-absorption into the general list would raise its tone and morale. This last opinion is somewhat in conflict with that of the I.G. as regards the level of efficiency in the days of a distinct Police cadre.

9) The reasons both for and against the separation

7C R Page 19 (See page 4 ante)

7C0 Page 164 (See page 4 ante)

J 1085-94. Pol 256-12-5

NOTE—Contn. sheet.

GPB—60,000—7-11-13

Serial No.

separation of the Police Department from the general line have been set forth above and it is for the consideration of Government whether any change of policy is necessary at present. It may be added that if separation of the Police is effected the same arguments will apply with equal force to the Account, Survey and, perhaps, Excise Departments.

(10) The necessity of the appointment of a D.I.G. has been explained by the D.G. of Police
Submitted for orders.

Secy 30/6

(11) The draft Police Manual under preparation should be completed on the basis of existing laws, rules and the sanction of Govt. obtained thereto. The question of publishing a Police Manual has been long pending and it is somewhat a curious suggestion that orders of Govt. maybe passed on questions of policy aimed at a reversal of that in vogue in order that the Manual may be completed. The D.G. of Police maybe asked to expedite the Manual and the general scheme examined afterwards.

Director of Ag. 6/7

First member (12) Ask the D.G. to go on with the Manual & then send the file up for consideration of the general subject.

23/7/14

(13) The draft shewing in 2 days, Minister to see to-morrow (Sunday). 24/7

24/7

NOTE—Contn. sheet.

GPB—60,000—7-11—13

3201

General and Revenue Secretariat. | Police File No. 196 of 1913-14

Serial No.

14) Subd. with a draft.
B.S. (49) 24-7-14.

15) Fair draft
24.7.14

16) Fair draft subd.
B.S. (49) 25-7-14.

17) Issue and resubmit
25/7

This has time today as previously ordered.
25/7

2 To The D.G. of Police. no. J 230 Dt 25.7.14

Informs that orders on his proposals will be passed in due course and that the preparation of the Police Manual need not be kept in defence on that account.

18) Resubd. as directed.
B.G. (49) 27.7.14.
27/7

Secretary

19) Resubmitted with reference to paragraph 12.

20) The general Scheme put forward by the D.G. of Police is technically liable to be rejected in toto if the Civil Service Grouping arrangement of 1906-07 is deemed a settled fact. From practical experience of years the D.G. of Police condemns that arrangement in regard to the Police Dept; but what applies to the Police Dept may apply to other departments forming the group, though in varying degrees. Govt may consider it useful to ascertain the experience of the Heads of other departments such as the Revenue Comm., Excise Commissioner

NOTE—Contn. sheet.

G. R. S. 12]

General and Revenue Secretariat. | Pol. File No. 196 of 1913.

Serial No.

Chief Const. &c concerning the practical side of the Scheme of 1906-1907. This suggestion may be considered.

Duncan Orr Rao 27/7

First member of Division

21) There is a great deal to say on this matter; and I think the opinions of members of other departments are fairly well known.

22) The matter may be considered first in a meeting.

Informal

9/8/14

23) I do not think that it will be in the interests of the department or its officers to make the Police department a separate unit altogether. The prospects of the Officers will be greatly lessened. I have discussed the matter with the Inspector General and he does not seriously press this particular question.

24) I think that a rule should be made and religiously observed that Officers who are sent to the Police De-

NOTE—Contn. sheet.

GPB—10,000—13-6-14

G. R. S. 12]

(39) (9

General and Revenue Secretariat. | Pol File No. 196 of 1913.

Serial No.

partment should not be taken away without a continuous service therein of five years. Those who are found specially good should be kept on till they reach the Min. Cl. of Senior Assistant Comrs.

25) As for a Dy. Inspr-General, the Inspr-General may be asked to give more detailed reasons (showing the work to be delegated &c) before he take this proposal into consideration.

975 19.8.14 Dewan 16/8/14. Dewan 18/8

26) The financial exigencies of the State preclude our sanctioning large expenditure on establishments. The proposals seem premature as only recently the expenditure on the Police Department has been increased by Rs.70,000.

27) Please circulate to Council.

CS on Dewan 19/10 - 17.10.14. RC

NOTE—Contn. sheet.

GPB—10,000—13-6-14

G. R. S. 12]

General and Revenue Secretariat.

Pol File No. 196 of 1914.

(10)

Serial No.

28) No radical changes in Imperial system are called for. Much of the evil complained of by the Govt. of Bo. can be obviated if we discourage frequent transfers from & to the Bo. Secl. Secl 25/10

29) I concur with the other members that frequent changes should be discouraged. ~~You obtained~~

30) More detailed information & reasons may be called for as to the necessity for a Deputy. I.G. of Police. While agreeing the financial exigencies of the State do not permit any extra expenditure just now.

D. Petrie 27.10.14.

31) A draft on the above lines may be prepared accordingly. Drafter 28/10

Pol 28/10

32) Draft may be put up tomorrow. GS 28/10

33) Submit with a draft. BS (Secl) 29.10.14. GS 30/10

34) The draft is not suitable. Please follow the First Members Minute more closely. Secl 31 Drafter 30/10

GS 30/10

NOTE—Contn. sheet.

GPB—10,000—13-6-14

G. R. S. 12]

3351

(11

General and Revenue Secretariat.

Police File No. 196 of 1913-14

Serial No.

35) A revised draft subd.

B.G. (9) 8-11-14

BG 9/11

Secy)

36) Please put up a tidy draft as revised

Draft 9/11

BG 9/11

37) Tidy draft subd.

B.G. (69) 9-11-14

BG 10/11

Secy)

First member & Secretary

Draft 9 & Secy 14/11

38) Draft approved by First member 16.11.14

MTJ

Draft 17/11

BG 17/11

2654

17-11-14

39) Draft [illegible]

[illegible] 19.11.14

Draft 19/11

40) Draft

BG 19.11.14

P.T.O.

NOTE—Contn. sheet.

GPB—10,000—13-6-14

1-7-12

G. R. S. 12]

General and Revenue Secretariat. | Pol File No. 196 of 1913.

Serial No. 3

Letter no C-77 dt 4th Dec 1914 from the D.G. of Police representing the urgent necessity for appointing a Deputy Inspector General of Police or an Asst Inspector General of Police.

41) The file on the subject (Pol 196-13) was subd to the Dewan on 17-11-1914. This may also be subd. in continuation.

AR 5/12/14

42) Subd

5/12/14

3112 7-12-14

Dewan)

43)

1..

1..

To The D.G. & Police no. J 1919 dt 22-12-14

P.L 21/12

4

Direct that as a general rule officers posted to the Police Dept. should not be taken away without a continuous service of five years therein, while officers who show special aptitude for police work should be kept on in the dept. until at least they become Sr. Asst. Comrs. and calls for detailed information as to the necessity for proposed appointment of D.I.G. & Police

NOTE—Contn. sheet.

GPB—25,000—2-11-14

3346 Int. (13

G. R. S. 12]

General and Revenue Secretariat. | Police File No. 196 of 1913-14

| Serial No. | |
|---|---|
| 5 | From<br>The I.G. of Police. no. c93B/15.4.15<br>Furnishing reasons for the additional appointment and requesting sanction to the appointments of a Dy. or Asst. I.G. P. and a Personal or Office Asst., in lieu of the present sanctn. for Asst. to the I.G. |

44) Subd. for orders.

B.G. 1.15.9/15.

45)

The I.G.'s recommendation is based upon the following grounds:-

1) The post of a Dy. I.G. will act as an incentive for good work in the Dept, and will prevent experienced men from seeking promotion in the general line.

2) Increasing work in C.I.D., Railways, Indian Print-Bureau, Surveillance of Political Suspects and professional gangs require the undivided attention of a superior officer.

3) In British India, there is a Dy. I.G. in charge of the C.I.D., Railways etc

4) Deputies have been appointed in the Sanitation, Education, P.W. Departments and Secretariat.

5) The Mysore Police Regulations contemplate such an appointment.

46) The I.G. proposal that if a Dy. I.G. of the rank of a Commissioner cannot be appointed, the Assistant may be given a pay of 450-30-600, and another Personal Assistant

NOTE—Contn. sheet.

GHB—25,000—2-12-14

G. R. S. 12]

General and Revenue Secretariat. | Police File No. 196 of 1913-14

Serial No.

on 200-10-250 may be appointed.

47) The first ground does not appear to be a valid one for creating a fresh appointment of the grade of D.C. The question of separating the Police Dept, and including the Supdt of Police into a separate cadre has already been considered by Govt, and it is found inexpedient to have a separate cadre. The arguments advanced against such separation are equally applicable to the present case.

48) In regard to the second and third points, the mere fact that there is a D.I.G in British India is no argument for making such an appointment in Mysore. In British India, one D.I.G is appointed for the whole province to be in charge of the Railway Police, C.I.D. The extent of the Railway line over which the Police exercise jurisdiction has not been so great as to necessitate the appointment of a new officer of the status of a D.C. Commissioner. Within the last 20 years, there only two open systems on which our Dandar Police have come to be appointed are the 70 miles of railway in the Kolar District (the K.G.F Railway & the Bowringpet Kolar Railway). As regards the other lines under construction, it is premature to make any conjecture at present, as no special

NOTE—Contn. sheet.

GPE—25,000—23-3-15

Serial No.

Railway Police have been sanctioned for them. The C.I.D now consists of a staff of two Inspectors, one Jamadar and four Constables. It seems extremely ~~desirable~~ inexpedient that there should be a high officer on pay of Rs 800 - 100 - 1000 for supervising this staff. With regard to the increase of work in the Government Print Bureau, the proposal to increase the staff is now under consideration of Govt in another file, and that proposal, if sanctioned, will be found quite ample.

49) (4 vs). There is no Deputy Inspector General in the Education ~~Department~~ Department now. The mere fact that there are Deputies in other Departments is no criterion for creating an appointment in the Police Dept, irrespective of the ~~nature and~~ quantity necessity for such appointment having regard to the nature and quantity of work. The Regulation as all legislative measures ought to do merely ~~not~~ provides for a contingency. It does not establish the necessity for ~~any~~ creating any appointment of the DI Sy.

50) The General increase of work is not so great as to require a new officer to deal with it. Under the Infants' Marriage Regulation there were 28 cases in which 38 persons were concerned in 1904-5; whereas in 1913-14, there were

NOTE—Contn. sheet.

GPB—25,000—2-11-14

G. R. S. 12]

General and Revenue Secretariat. | Police File No. 196 of 1913-14

Serial No.

only 6 cases in which 22 persons were concerned. The number of cases in which persons were prosecuted under the Arms Regulation was 101 in 1904-05, whereas it is only 58 in 1913-14. Now it cannot be said that the work has increased throughout in all branches.

51) There has scarcely been a single case under the Newspapers Regulation, &c. The increase in correspondence will necessitate the increase in the number of clerks, but not necessarily the creation of new appointments and higher grade.

52) The materials now supplied by the DG do not appear to establish any good case for a new appointment being sanctioned.

53) The Financial Branch may kindly note the views of the Hon'ble Minister.

25/5

Home 2016 914-15

Bn II)

Sub Clk 25/5/15

54) The Administrative branch does not consider an extra appointment necessary. Even if the D.G.'s office is considered to have a great deal of work requiring the services of an extra officer, a second Asstt Commr as in the case of the Rev Comrs office would

NOTE—Contn. sheet.

GPB—25,000—2-12-11

3348

2016

(17

G. R. S. 12]

General and Revenue Secretariat. | Police File No. 196 of 1913-14

Serial No.

1876

Perhaps do. There is no special Necessity for reviewing the action of Insp^r Genl on a high rate of pay drawn

Jy. 25/5

55) I agree with the note of Asst Secy Branch III. M 31/5

56) If an additional argument is needed, I would point out that in Assam which has an area of 61471 Sq. miles and a population of 70,59,857-both considerably in excess of Mysore, there is no Deputy Inspector General. The administrative establishment of the Police Department consists of one Inspector General and a personal assistant. M 4/6 Jy

BK 5/6

For III)

57) Subd. with a Draft to the D.G.P.

BK. 7-6-15.

58) Submitted for favourable orders.

Es 8/6

First Member)

59) The matter may be considered at a meeting of Council with the Dewan's permission. Jy

NOTE—Contn. sheet.

Dewan) 60) Yes 9/6/15 Dewan 11/6

C.S. Cir 11-6-15 Es

APB—25,000—2-11-14

16/7/15 21/7 Es 11/6.

GPB—1,000—19-7-13

(18

Police file no-196 of 1913-14

Extract from the Proceedings of the 358th Meeting
of the Council of His Highness the Maharaja,
held at Bangalore on the 25th August 1915.

6. SUBJECT. - (Clause v of the Schedule).

**Proposal of the Inspector General of Police to appoint a Deputy or Assistant Inspector General of Police in addition to the present Head-quarter Assistant.**

OPINION OF THE COUNCIL.

61)

**Neither a Deputy Inspector General of Police nor an additional Assistant to the Inspector General of Police is needed.**

Sd/- M. Visvesvaraya.
Dewan of Mysore.

"E x t r a c t"

D. Narasimha Rao 26/8

Secretary to Government,
General Department.

62) To Br III for submitting a draft reply to the D.S. - to the first Member Dewan 27/8

28/8

P.T.O.

334.

(19

R. S. 12].

General and Revenue Secretariat.

Pol File No. 196 of 1913-14

| Serial No. | |
|---|---|
| | (63) Subd. There is already a draft in the file. 29.8.15. 28/8 For approval 28/8 Joint Member |
| 1 | |
| | (64) Issue 30/9 18/9 |
| 6 | To the S.P. of Police No. J 1253 Dated 21.9.1915 Stating that the necessity for making either of the above appointments (Sl. 5) has not been made out |

NOTE—Contn. sheet.

GPB—65,000—17-6-12.

(20.

No. C.245 Office of the Inspr - Genl of Police in Mysore,

Dated Bangalore, 1st April 1914. DIARY No. J 3304

10th

10/3-10 14
SECTION Police
146-13

From

C. Srikanteswara Aiyar, Esqr., B.A., B.L.,

Inspector General of Police in Mysore

To

K. R. Srinivasiengar, Esqr., M.A.,

Secretary to the Govt. of H. H. the Maharaja

of Mysore, Genl. and Rev. Departments.

Sir,

Submd separately

With reference to para 14 of my letter No. C. 244 dated the 1st instant, I have the honour to submit, for the serious consideration of Government, the anomoly existing for some years past in the Police Department. Government have fully recognized the importance of giving an adequate and efficient training to the constables and upper subordinates including Inspectors, and have provided to some extent the means cfor such a training, in order to improve the tone and morale of the Force. But nothing has been done so far to improve the higher branch of the service - that of the gazetted officers. It is needless to say that as the guiding and supervising agency in the Districts, these officers should possess not only intelligence of a high order, but also pluck, tact, character and vast experience of the details of work of the Department, and they should also receive a training in the technicalities thereof.

710.
Vide G.C. No. J1685-94-Police 25-12-58/25 913

2. The Indian Police Commission collected

710 Vol IV

(21

very valuable evidence showing that much of the maladministration and the cry against the Police Department were after all attributable more to the inefficiency on the part of the gazetted officers and a lack of proper understanding between them and their subordinates. This, however, is being greatly remedied in the British Indian Provinces, where the gazetted officers are now being recruited and trained on the lines recommended by the said Commission. The salient features of the policy are,

(a) The cadering of the Police as a separate service, distinct from other branches like the Revenue, Finance, Excise, Survey etc;

(b) selection of only the best men fit for the Department, by (i) competition, (ii) direct recruitment, and (iii) promotion from the rank of Inspectors; and

(c) regulation of their pay and emoluments so as to attract the men possessing superior qualifications.

3. No other branch of the public service in the State has been subjected to so many viscissitudes as regards the personnel of its administrative machinery as the Police. Apart from certain changes made now and then in the Department during the pre-rendition and the earliest part of the post-rendition periods, the first important measure to improve the service was instroduced in the year 1891, on realizing the state of affairs to be what the then Inspector General of Police, the late Mr. L. Ricketts described as follows -

"I now come to another point of by no means subordinate importance, concerning the very serious anomoly the removal of which is

71X

Vide paras 4 and 5 of his letter No.2919/371 dated 30th March 1891, to Government.

(22

"urgently called for. There is as things stand too much facility for officers changing from the Police to the General Department. There is a tendency to use the Police Department as a stepping-stone for promotion and getting away from it as soon as that promotion is assured. An Assistant Commissioner employed in the Police Department has only to prove his incapacity or unwillingness for the difficult work of this service, to get out of my hands. I leave it to Government to consider whether, under such circumstances, this Department is likely to be attractive to the efficient and what sort of control I can exercise over the non-efficient. This system of transfer has had a bad effect on the Department. Frequent transfers impair efficiency by the consequent loss of local knowledge and influence. Unless there is a separate service in which officers must sink or float according to their qualifications and exertions, this undesirable state of things must continue. Intolerance of control or discipline, unwillingness to master the intricacies of the work, shirking out-door work, indifference to reprimands and bad work, are the inevitable consequences of this system. The evils are so obvious that I shall not take up time in dilating upon them.

If separate grading of Police Assistant Commissioners, which the interests of the service so urgently demand, be decided upon, I have to urge the kindred question of pay for consideration. The difficult and onerous character of the work is well known. The Public

(23

"Works, the Survey, the Forest and even the Revenue and Judicial Departments have comparatively light work, involving less anxiety, less temptation and less responsibility, considerations which ought, in some respects, to influence the amount of remuneration. Of all Departments of Government, that which presents the greatest difficulties, risks and temptations is the Police Department. A Police officer has to ferret out evidence, appreciate its value and learn how to properly unfold it before the Judge or Magistrate. He must be well versed in human motives and character, observant and yet reticent and still when he has done his best and really called into play much skill and judgment, he must be prepared at times to see his cases collapse from various causes. Further the Police officer must be ready in resource and quick in action: failure at such times, especially if leading to disastrous results, often means disgrace if not ruin - whilst success should imply credit and with it tangible rewards, but which are not available at present. In cholera and small-pox epidemics and the like, the services of Police officers are much in request, and I can say unhesitatingly that, as a rule on such occasions, they cheerfully and readily come to the front. The Police Assistant Commissioner, moreover, has to make large sacrifices of personal comforts. He is liable to be called out at any moment and at all hours, and required to undertake long journeys upon the shortest notice. The question however, is not only one of fair pay, but of

"the retention of trained hands in the same line where they first gained their experience".

4. The separation of the Police from the general cadre, which followed such observations, tended to vast improvements and marvellous effects, as testified to by the results of subsequent two decades. The then Police Assistant Commissioners were designated Superintendents and Assistant Superintendents of Police and formed into a distinct service, the Inspector General of Police also exercising the powers of advancing their interests or not in the Police line, according to the individual merits of the several officers. The superior service thus came to be filled in by officers of ability, with experience of the Department and its details. They continued in the Department for considerable periods, some even till they honourably retired from service, and the grip and firmness with which they were weilding their Districts are now what are being fast forgotten.

717

5. With the reorganization of the Mysore Civil Service in 1906 and the amalgamation of the different services into one general cadre, with unrestricted scope for change from one Department to another, there has been a distinct set back from the policy of progressive decentralization then being pursued and so strongly recommended and now being followed in all administrations, with the consequence that we are now to-day not wanting in evidence, foreboding that we shall greatly be handicapped were not matters mended quickly. There have been frequent changes among the District officers, many a young recruit with no police knowledge or experience often being placed in charge of the District administration

(25

with what results may as well be imagined. With the improved means of locomotion and more skilful and ingenious methods of commission of crime, the modus operandi of most of the highly advanced criminal gangs have necessitated the Police service becoming more and more technical, and unless one has specialized the subject, made a critical study of criminology, mastered all the details and intricacies of inner-working of the machinery, one cannot have a chance of coping with the work of the Department, let alone the desire for acquitting oneself creditably in it. It is true that every one has not the make of a Police officer. Tact, suavity of manners, resourcefulness, untiring energy, certain amount of pluck, dash in emergencies, ready wit, cheerful temperament, a strong and wiry constitution, and above all that special knack and aptitude necessary for the peculiar nature of the work in the Department and endurance, all these are as essential for a Police officer as a knowledge of law, Police procedure and departmental details. The anxieties and worries incidental to such work being what our present-day young officers, though intelligent and willing, cannot put up with, owing to their inexperience, they quickly seek transfers to other less anxious Departments, leaving the Police service so much the worse at the tenure of their employment therein.

6. For these reasons, I respectfully submit for the immediate consideration of Government,

(1) the separation of the Police Superintendents from the general line and their constitution into a separate cadre;

(2) the admission thereto

(16)

(i) of recruits by (a) competition, and (b) selection,

(ii) of qualified Police Inspectors who are by their continued good work, aptitude and character, fit for gazetted service, and

(iii) of only such of the Amildars who, in addition to their other qualifications, have shown uniformly good work as heads of the Taluk Police;

(3) the grant of a local allowance of at least Rs. 50 per mensem to the Superintendents of Police in charge of Districts, as to the Secretariat officers, in view of the highly taxing and arduous nature of the work devolving on them, necessitating frequent marches over long distances throughout the District, and maintenance of more than one horse or a motor car or a motor cycle, in addition to the outlay they have to incur on their uniforms and equipments etc, which will also act as an inducement to the capable officers to stick to the Department; and

(4) the regulation of their salary and travelling allowances according to the scales obtaining in the general cadre."

7. As a further incentive for good work, and with a view to prevent experienced officers of some years' standing who may have reached the grade of Senior Assistant Commissioners, seeking promotion in the general line, and to cope with the ever increasing work in the Department, especially in the Railways, C. I. D., and Finger Print Bureau, necessitating the undivided attention of a superior

(27

officer to all correspondence from foreign administrations regarding the surveillance of political suspects, professional gangs, etc, I strongly recommend the creation of the post of a Deputy Inspector General of Police, for the charge of these Departments, on a salary of Rs. 800 - 100 - 1,000 per mensem, with the rank and status of a Deputy Commissioner, in consonance with the system prevailing in all the British Indian Provinces, where, in addition to the several Deputy Inspectors General in charge of so many Ranges, one officer of this grade has been specially placed in charge of the Railways and C. I. D. in conformity with the recommendations of the Indian Police Commission. Government have, in recent years, created appointments of Deputies in the Sanitary, Education and Public Works Departments, as also of a Deputy Secretary, and it is hardly necessary to add that with the advancement of times and increasing demands, it will be great injury and discredit to the Police Department that it should continue unstrengthened. The Mysore Police Regulation also contemplates such an office.

8. In conclusion, I request that you may be so good as to obtain the early orders of Government on the points herein submitted, to enable me to incorporate all the subjects in the Draft Police Manual, which is proposed to be taken up for discussion at a conference to be held in June next.

I have the honour to be,
Sir,
Your most obedient servant,

C. Srikanta Varadiyar

Inspector General of Police.

G. R. S. 26] 257

Police (28

File No. 196-13

Serial No. 2

*Diary No. of letter replied to*_____

No. F230

General and Revenue Secretariat

( )

, *the* 191 .

To

The I. G. of Police in Mysore

Date of issue 25.7.16

Signed by Mr N. Madhava Rao.

Sir,

With reference to para 8 of your letter no. C245 dated the 1st April 1916, making certain proposals in regard to the reorganisation of the superior grades in the Police Dept and requesting early orders on the same so that they might be embodied in the Draft Police Manual, I am directed to ~~request you to proceed with the preparation of the Manual and~~ inform you that orders will be passed upon your proposals in due course and that there need not be reference on that account. over.

SUBJECT.

Gx° 25/7

25)

~~and not to defer the work~~, which is
the general scheme
already delayed, [illegible] of
being taken into consideration afterwards.
~~ordered on the grounds of policy required~~.

I have &c.

[illegible]
For Secretary.

B.G.
(61) 25-7-14 [illegible]

*List of enclosures,*

*Copied by*

*Examined by*

GPB—25,000—4-8-13

CONFIDENTIAL

(30

No. C.77

OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Encl. One

*Dated* Bangalore, 4th December 1914.

DIARY No. J.1847

From

Diwan Bahadur C. SRIKANTESVARA AIYAR B.A., B.L.,
*Inspector General of Police in Mysore.*

1913-1914
SECTION Police
FILE No. 196-13
SERIAL No. 3

To

D. M. Narasinga Rao, Esqr., B.A. B.L.,
Offg. Secretaryb to the Government of His Highness the
Maharaja of Mysore, General and Revenue Departments.

Sir,

Ord 196-13-1
Subm to Dewan on
17-11-1914

In inviting reference of Government to paragraph 7 of my letter No. C.245 dated the 1st April 1914 (copy enclosed for reference), wherein I have represented the necessity for the appointment of a Deputy Inspector General of Police, I have the honour to state that since then, the conditions have assumed graver aspects, the work relating to the several branches of the Department increasing manifold and needing great and undivided attention.

2. With the advance of times and spread of civilization, the modus operandi of the criminals everywhere has necessitated a higher order of check and scrutiny over the detection and investigation of crime, and the expansion of various activities in the State has resulted in attracting large number of floating population, consisting of persons of all shades of character and from different parts of the World, and over all with the introduction of the Criminal Tribes Act in the neighbouring British Provinces and His Highness the Nizam's Dominions, there has been an influx of criminal gangs into the bordering Taluks of the State, that a careful surveillance over them and prepa-

(21

preparation of provincial history sheets of the gangs and bad characters in a systematic manner have become quite a sine qua non.

3. The work of the C. I. D. branch is also becoming disproportionately heavier and heavier, the amount of labour involved in carrying on correspondence with the foreign C.I.D's on the movements of suspects and agitators alone being exceptionally taxing. And the present situation has, I need hardly add, vastly enhanced the burden and emphasized the need for strengthening the office.

4. The recent expansion of communications, especially of railways all over the State, has necessiated the creation of a somewhat larger branch of the Railway Police Force, which will eventually have to be further augmented, and the whole of the Railway Police brought under the control of one officer, for facility of continuous policy and action, instead of being looked after by the several District Superintendents of Police as at present.

5. The work entailed on the Inspector General on these accounts, not to speak of so many other calls besides, has tied him down to head quarters for want of assistance and time, instead of setting him free for closer inspections etc.

6. The appointment of a Deputy Inspector General of Police under section 6(2) of the Mysore Police Regulation, in charge of the Crime, C.I.D., Railways and Anthro branches would not only relieve the Inspector General for more frequent and prolonged tours of inspections, with so much advantage, and for attending to the administrative measures of the Department, but would also enable him to send out the Deputy Inspector General himself for such inspections, whenever needed.

7. If, however, the Government should consider that the appointment of a Deputy Inspector General on such a high salary

(32)

is not feasible at present on financial or other grounds, an Assistant Inspector General of Police to perform these functions under the same section of the Mysore Police Regulation, on a pay of Rs.450-30-600 may kindly be sanctioned.

8. With such an appointment, instead of the present Head Quarter Assistant to the Inspector General, it would be enough to have a Personal Assistant on Rs.200-10-250, which post would also be a splendid training ground for future Superintendents or Assistant Superintendents of Police, eventually.

I have the honour to be,

Sir,

Your most obedient servant,

Sd/- A. Srikantaswamy

Inspector General of Police.

(33

Extract of paragraph 7 from the letter of the Inspector General of Police in Mysore, No. C.245 dated the 1st April 1914, to the Secretary to the Government of H. H. the Maharaja of Mysore, General and Revenue Departments.

Encl to Pol 1913 3

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X X X X X X

7. As a further incentive for good work, and with a view to prevent experienced officers of some years' standing who may have reached the grade of Senior Assistant Commissioners, seeking promotion in the general line, and to cope with the ever increasing work in the Department, especially in the Railways, C.I.D., and Finger Print Bureau, necessitating the undivided attention of a superior officer to all correspondence from foreign administrations regarding the surveillance of political suspects, professional gangs, etc, I strongly recommend the creation of the post of a Deputy Inspector General of Police, for the charge of these Departments, on a salary of Rs.800-100-1,000 per mensem, with the rank and status of a Deputy Commissioner, in consonance with the system prevailing in all the British Indian Provinces, where, in addition to the several Deputy Inspectors General in charge of so many Ranges, one officer of this grade has been specially placed in charge of the Railways and C.I.D. in conformity with the recommendations of the Indian Police Commission. Government have, in recent years, created appointments of Deputies in the Sanitary Education and Public Works Departments, as also of a Deputy Secretary, and it is hardly necessary to add that with the advancement of times and increasing demands, it will be great injury and discredit to the Police Department that it should continue unstrengthened. The Mysore Police Regulation also contemplates such an office.

X X X X X X

C O P Y.

(34

Separate case for Police Asst. Courts
& the appointment of D.S.P. of Police

A.S. 28]

21/12

Police
File No. 196-18
Serial No. 14

Diary No. of letter replied to_____

*Proceedings of the Government of His Highness the Maharaja of Mysore*

GENERAL AND REVENUE SECRETARIAT.
( )

. the 191 .

Date of issue 22/12/1914.

Signed by M.G. Srinivasa Iyer.

READ—

G.P. no. 8964 - 7 dated the 28th June 1906 laying down revised rules to regulate admission to, and grading and promotions in, the Civil Service of Mysore.

2. Letter no. C245 dated the 15th April 1914 from the I.G.P. Police in Mysore, submitting proposals for the separation of the Police Asst. Courts.

~~ORDER THEREON.—No.~~

over.

SUBJECT.

D 21/12

from the general line, thus forming into a separate cadre and the appointment of a Dy. Inspector General.

Order thereon dtd. 7.1.1919.

Govt. consider that the proposed change will not be in furtherance of the interests of either the Dept. or its officers. The evils complained of by the D.G. can be easily overcome by avoiding frequent transfers of Asstt. Comrs. to and from the Police Dept. As a general rule officers posted to the Police Dept. should not, in future, be taken away without a continuous service of five years therein, while officers who show special aptitude for police work should be kept on in the Dept. until at least they become Sr. Asstt. Comrs.

The D.G. of Police is requested to furnish more detailed information as to the necessity for the proposed appointment of D.I.G. of Police.

GIPS—20,000—2-10-11

14.12.14

16/11/14

To The I.G. of Police for disposal.

Copies to Branches I & V.

16/11 for Secretary.

B.G. 24/9.11.14.

No. C-93 OFFICE OF THE INSPECTOR GENERAL OF POLICE IN MYSORE.

Encl. *Dated* Bangalore, 15th April *191* 5

From

Diwan Bahadur C. SRIKANTESVARA AIYAR, B. A., B. L.,

*Inspector General of Police in Mysore.*

To

D. M. Narasinga Rao, Esqr., B.A. B.L.,
Offg. Secretary to the Govt. of H. H. the Maharaja
of Mysore, General and Revenue Departments.

DIARY. J 3848
10/4-1915
Secretariat Police
Proceedings. 196-13
Page No. 5

Sir,

Adverting to paragraph 2 of Govt. Pro. No.J.1919/ Pol.196-14-4 dated the 22nd December 1914, calling for more information regarding the appointment of a Deputy Inspector General of Police, I have the honour to invite reference of Government to my letter No. C.77 dated the 4th idem, explaining in detail the extreme urgency and necessity for the appointment of such an officer, which has apparently crossed the said Proceedings, and to resubmit as follows -

2. It has already been brought to notice how since the Police administration in the State was separated from the Government Secretariat and entrusted to an Inspector General of Police as the Head of a separate Department, with a small staff, the work of the Department has gone on enormously increasing, but without any assistance for relieving congestion, the general correspondence alone mounting up from about 8,000 to 19,000 in number, due to various causes, with a corresponding increase in the Force itself from 4,500 to 6,000, and the

(37

addition of several new branches of service, such as the Finger Print Bureau, the Police Training School, the Provincial Special Reserve, the C.I.D., Railways, Maramat etc. The organization of several other Departments - e.g., Geological, Electrical, Railway Construction, Economic Conference - has also directly or indirectly contributed to the increased volume of work in the Police Department. Furthermore, the operations of many new Regulations since brought on the Statute Book - the Infant Marriages Prevention Regulation, the Arms Regulation, the Coffee Stealing Prevention Regulation, the Game and Fish Preservation Regulation, the Weights and Measures Regulation, the Mysore Mines Regulation, the News Papers Regulation, the Motor Vehicles Regulation, the Emigration Regulation etc - have also imposed additional onerous duties and responsibilities on the Police, involving multifarious and bulky correspondence.

3. The establishment, in British India, of new branches of the Police Department, with the passing of various Acts and Regulations - the Seditious Meetings Act, the Press Act, the Foreigners' Act, the Criminal Tribes Act etc - has still more enhanced the work in the Police Department of the State, as in other Provinces and Native States in India, with so much of prompt and speedy inter-provincial correspondence of a most taxing nature, in matters and movements of political suspects, agitators, criminal gangs, notorious swindlers, globe-trotters etc.

4. With the spread of civilization and the changes in the modus operandi of the modern criminal, more constant and a far higher mode of scrutiny has to be exercised over the measures for the prevention and investigation of crime. The recent developments of railway and other activities in the State have attracted large number of floating population of all shades of character from elsewhere, and the introduction

(38)

of the Criminal Tribes Act in the neighbouring Presidencies and His Highness the Nizam's Dominions, has further contributed to an abnormal influx of criminal gangs into our bordering Taluks, necessitating not only a most careful surveillance over them but also the preparation of history sheets of such gangs and bad characters in a systematic manner, under the supervision of a whole-timed superior gazetted officer.

5. The several lines of railways under construction in the State have already made the augmentation of the Railway Police inevitable, rendering the creation shortly of a separate and much larger branch of Railway Police Force an absolute necessity, under the control of a single officer, as in other Provinces. And the position has become more acute and further complicated by the present situation in Europe.

6. The extraneous duties involved by these causes not only require the urgent strengthening of the office establishment, proposals wherefor have already been submitted and are now pending orders of Government, but also the appointment of an officer of the grade of a Deputy or Assistant Inspector General of Police, who could relieve the Inspector General of a portion of his routine work and set him free for more important duties of organizing and improving the several measures connected with the police administration.

7. As it is, leisurely inspection work takes away a good deal of time, and when it sometimes happens that both the Inspector General and the Head Quarter Assistant are away, the office work somewhat suffers, even the routine of the several branches coming to a standstill for want of a gazetted Assistant on the spot. In fact, under present conditions, both the outside inspection work as well as that of the office are greatly affected. With the appointment of a Deputy or Assistant Inspector General, as recommended in my letter No. C.77 dated 4th December 1914, who can be placed in charge of the

no 3

39

Railways, C.I.D., and Anthro branches, much of the inspection work can be divided between him and the Inspector General, and the junior Office Assistant, who will be a fixture at Head quarters, can be made to carry on the work of the office and placed in charge of the Provincial Special Reserve Force in addition. The Indian Police Commission have strongly deprecated the Office or Personal Assistant being entrusted with any itinerating work.

8. For these reasons, I request that you may be so good as to obtain very early sanction of Government for the appointments of a Deputy or Assistant Inspector General of Police and a Personal or Office Assistant, in lieu of the present single Head Quarter Assistant to the Inspector General of Police, as requested in my said letter No. C.77 of the 4th December 1914.

I have the honour to be,

Sir,

Your most obedient servant,

A Sri Kantha Vaidyanathan

Inspector General of Police.

Police (46)

G. R. S. 26]

Appointment of a D S P

File No. 196-15

Serial No. 6

*Diary No. of letter replied to* ——

No. J 1253.

General and Revenue Secretariat

( )

, *the* 191 .

To

The I. G. of Police in Mysore

Sir,

Date of issue 21 : 9 : 1915.

Signed by Mr. G. Srinivasa Iyer

With reference to the correspondence ending with your letter no. C-93 dated the 15th April 1915 regarding the appointment of a Dy. or Asst. I. G. of Police, I am directed to inform you that Govt. consider that no case has been made out for the appointment of neither a Deputy Superintendent of Police nor an additional Assistant Superintendent of Police is required.

I have &c.

That the necessity for making the above appts has not been made out.

17/9/15

30/9/15

39 : 1915.

for Secretary
Gl. Dept.

SUBJECT.